Activity Dashboard

2020

Incident Types - Current Year

Bar chart values:
- Caught In, Under, Between: 1
- Exposure: 14
- Over Exertion: 7
- Slip, Trip, or Fall: 1
- Struck Against or Contact With: 3
- Struck By: 5
- (blank): 4

Total Incidents for: 2020

35

Incidents by Class - Current Year

- HC: 26
- LT: 7
- FA: 2
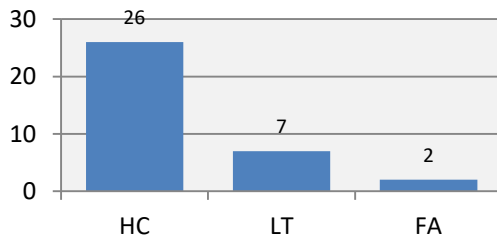
Total Incidents by Month - Current Year

- Jan: 11
- Feb: 5
- Mar: 17
- Apr: 2
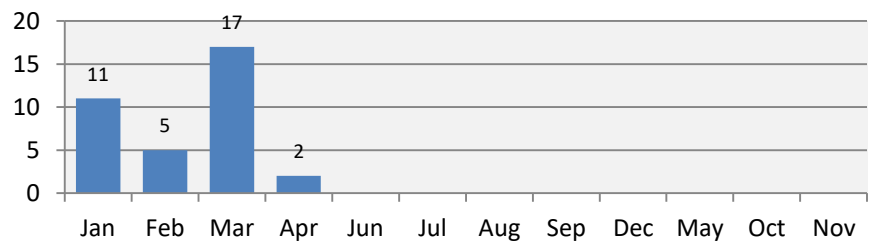
2019

Incidents by Class - Previous Year

- HC: 11
- LT: 14
- FA: 3
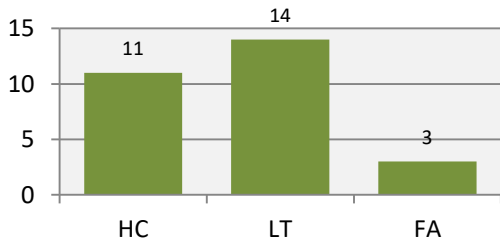
Total Incidents by Month - Previous Year

- Feb: 1
- Mar: 1
- Apr: 3
- Jun: 3
- Jul: 1
- Sep: 1
- Dec: 14
- May: 1
- Oct: 2
- Nov: 1
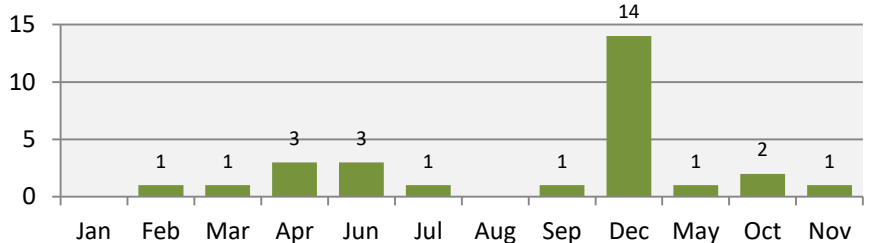
Incident Types - Previous Year

Bar chart values:
- Caught In, Under, Between: 1
- Exposure: 2
- Over Exertion: 12
- Rep Strain: 1
- Slip, Trip, or Fall: 2
- Struck Against or Contact With: 3
- Struck By: 6
- (blank): 1
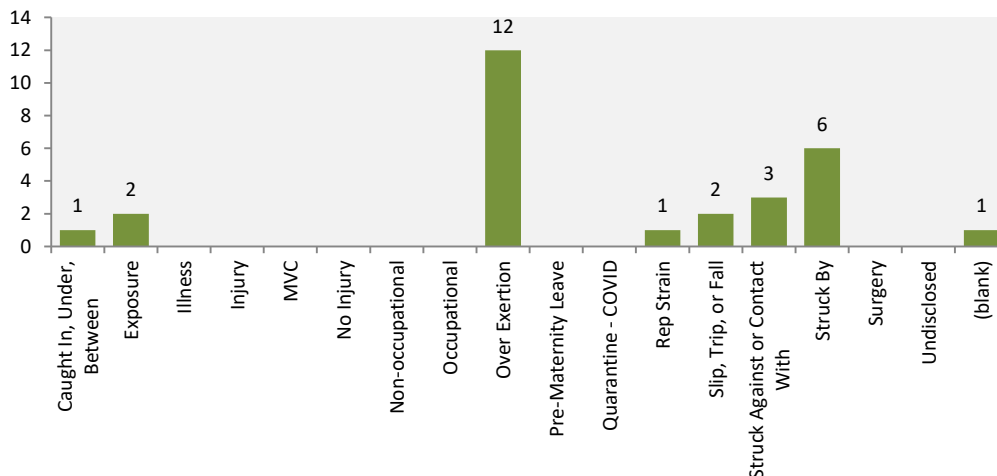
Total Incidents for: 2019

28

Activity Dashboard

Based on claims that began in date range.   *Includes Reos*

Active Health Care Claims*	17	Active Lost Time Claims*	15		
Approved	0	Approved	4	Currently off work	5
Pending	17	Pending	8		

Health Care Claim Types - All Time

Caught In, Under, Between 8%

Exposure 21%

Over Exertion 31%

(blank) 5%

Struck Against or Contact With 12%

Slip, Trip, or Fall 3%

Struck By 20%
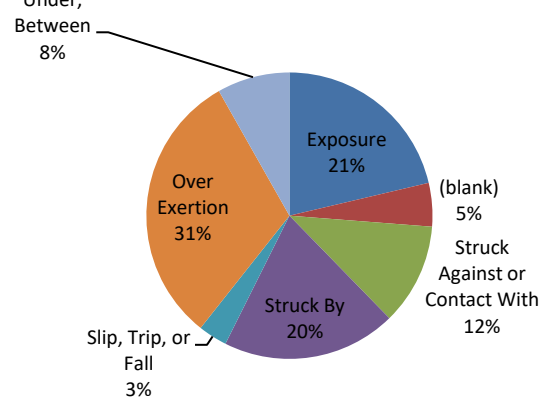
Lost Time Claim Types - All time

Rep Strain 6%

Caught In, Under, Between 2%

Exposure 4%

(blank) 2%

Struck Against or Contact With 13%

Over Exertion 47%

Struck By 16%

Slip, Trip, or Fall 10%

Lost Time Days

Year	Value
2015	342
2016	910
2017	1753
2018	894
2019	282
2020	29

Lost Time Claim Costs

Year	Value
2015	$54,854
2016	$152,553
2017	$344,741
2018	$213,887
2019	$60,507
2020	$5,894

Health Care Claim Costs

Year	Value
2015	$1,073
2016	$593
2017	$0
2018	$94
2019	$1,711
2020	$2,344
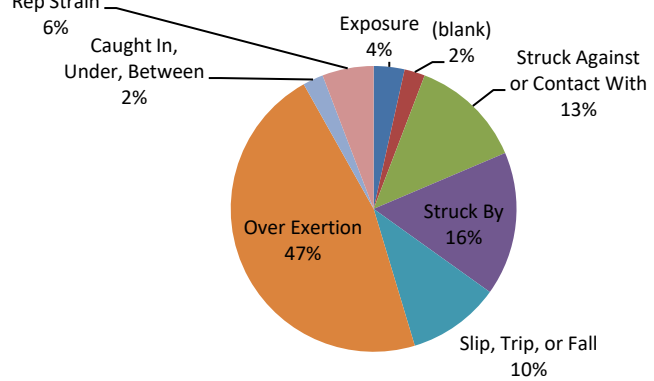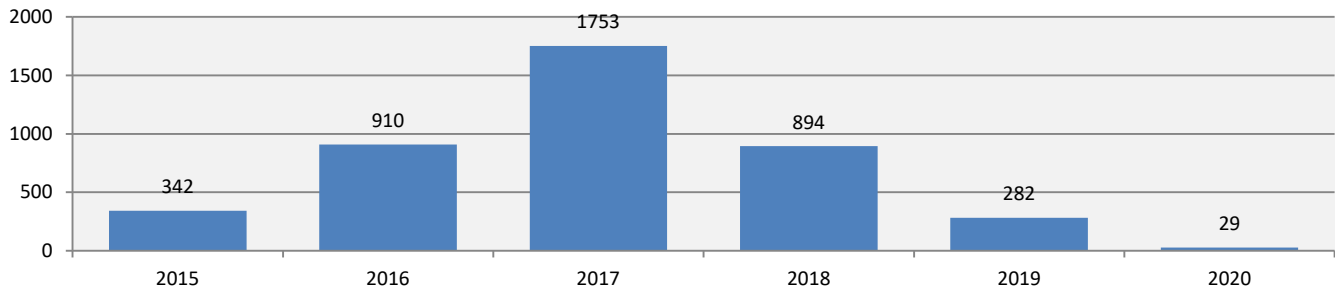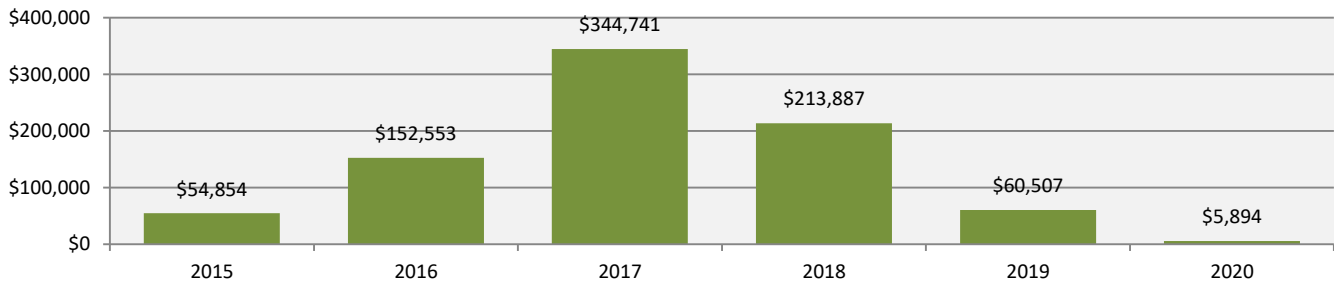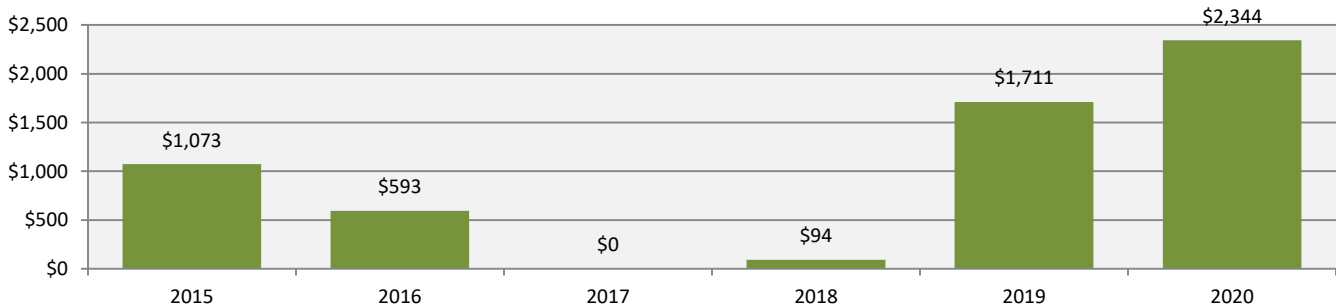
Activity Dashboard

Safety

Hazard/Near Miss Reported by Year

Year	Count
2017	2
2019	1
2020	1
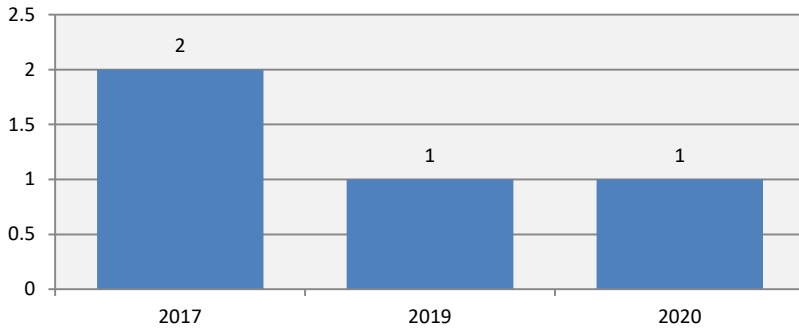
Inc Types for Hazard/Near Miss

- Slip, Trip, or Fall 25%
- No Injury 75%
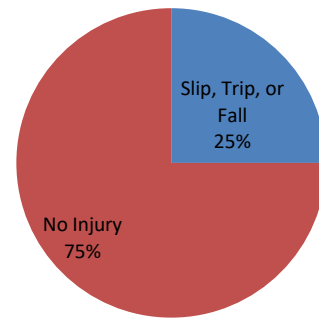
Top Incident Causes to Date

Cause	Value
Unsafe Position or Posture	38
(blank)	18
Hazardous Method or Procedure	8
No Causes Reported	8
Failure To Follow Procedure	8
Internal Hazardous Condition	7
Working At Unsafe Speed	7
Unsafe Equipment	7
Outside Hazardous Condition	6
Student Involvement	6
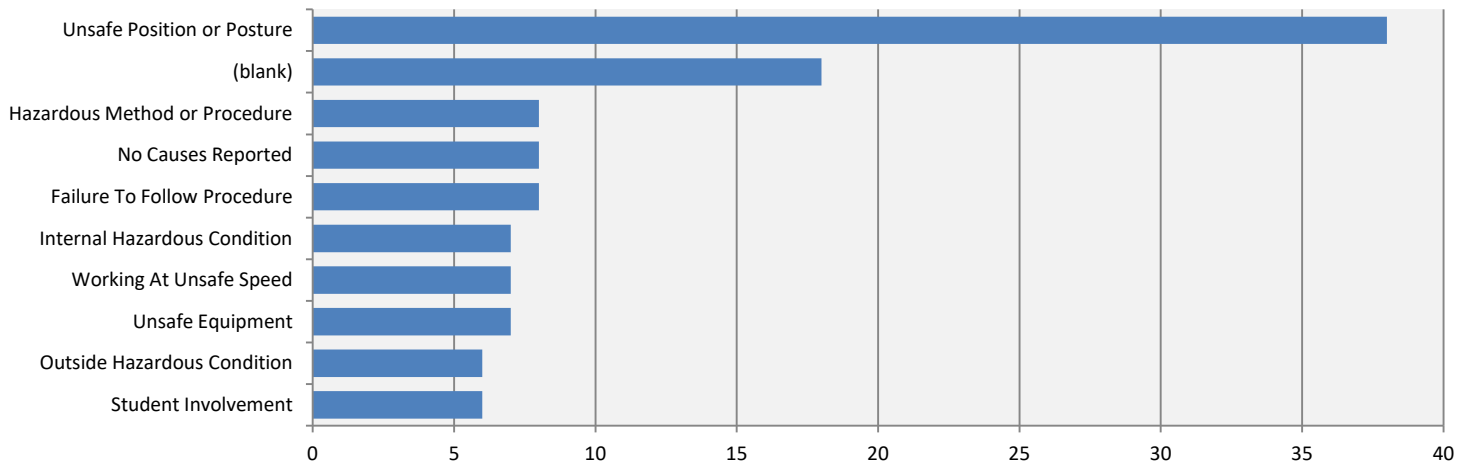
Top Incident Corrective Actions to Date

Corrective Action	Value
Reinstruction of Person Involved	41
(blank)	24
Actions to Improve Design/Procedure	15
Action Not Required	15
Equipment Repair or Replacement	14
No Corrective Action Reported	9
Improved Personal Protective Equipment	6
Barrier Erected	6
Order Job Safety Analysis Done	5
Correction of Congested Area	4
Behav & Safe Plan Review w Staff	4

Activity Dashboard

2020

Claim Reasons - Current Year

Injury: 2, Surgery: 1, Quarantine - COVID: 1, MVC: 1
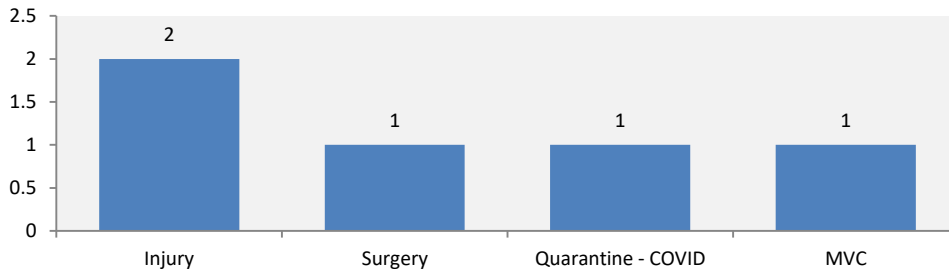
Total Claims for: 2020

5

Claims by Type - Current Year

Long Term Disability: 1, Short Term Disability: 4
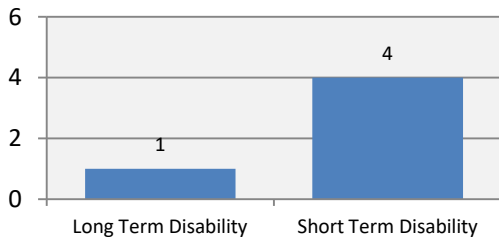
Total Claims by Month - Current Year

Jan: 1, Feb: 2, Apr: 2
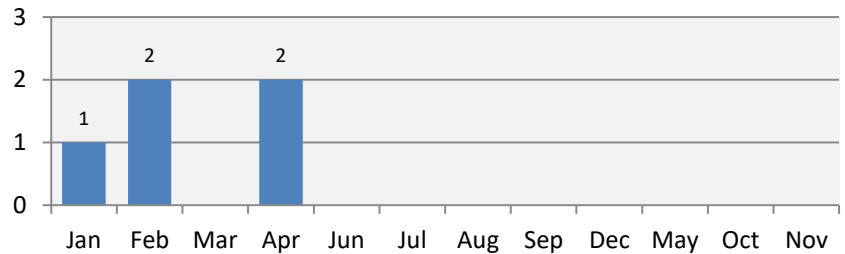
2019

Claims by Type - Previous Year

Long Term Disability: 1, Short Term Disability: 14, Mid Term Disability: 1
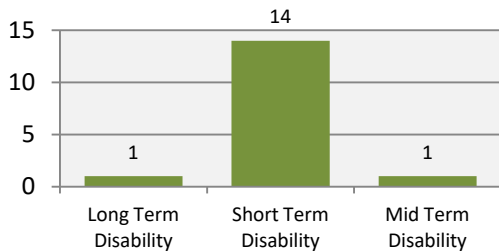
Total Claims by Month - Previous Year

Feb: 2, Mar: 1, Apr: 5, Jul: 4, Sep: 1, Oct: 2, Nov: 1
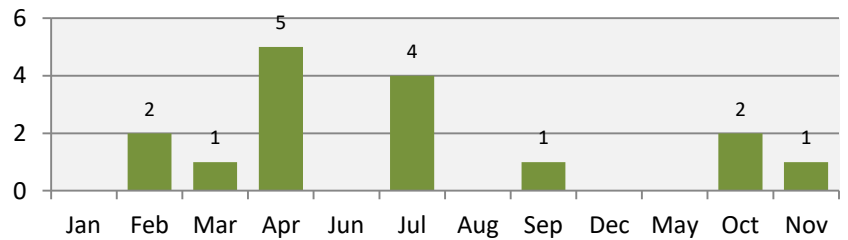
Claim Reasons - Previous Year

Illness: 3, Injury: 9, Surgery: 3, Undisclosed: 1
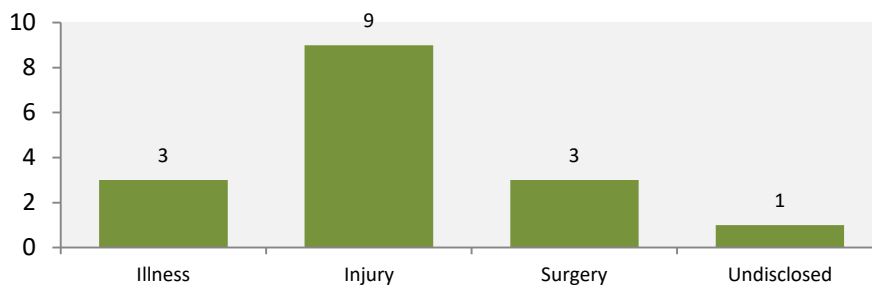
Total Claims for: 2019

16

Activity Dashboard

Non-Occupational Claim Statistics

Based on claims that began in date range.   *Disability data does not include REOs*

Active Short Term Disability	16	Active Long Term Disability	2	Active Mid Term Disability	0
Approved	5	Approved	1	Approved	6
Pending	7	Pending	0	Pending	7

Short Term Disability

- Undisclosed 4%
- Pre-Maternity Leave 2%
- Quarantine - COVID 2%
- Illness 18%
- Surgery 20%
- Injury 54%

Long Term Disability

- Surgery 10%
- MVC 10%
- Illness 10%
- Injury 70%
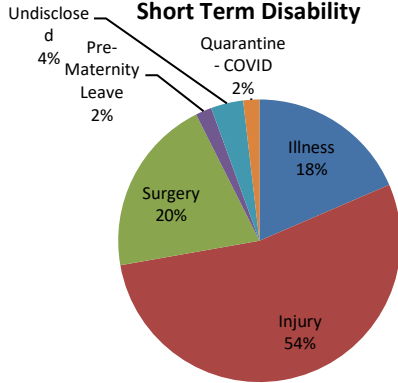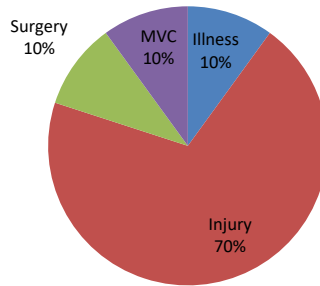
Mid Term Disability

Days Lost - Long Term Disability

2015	2016	2017	2018	2019	2020
135	270	643	384	0	0
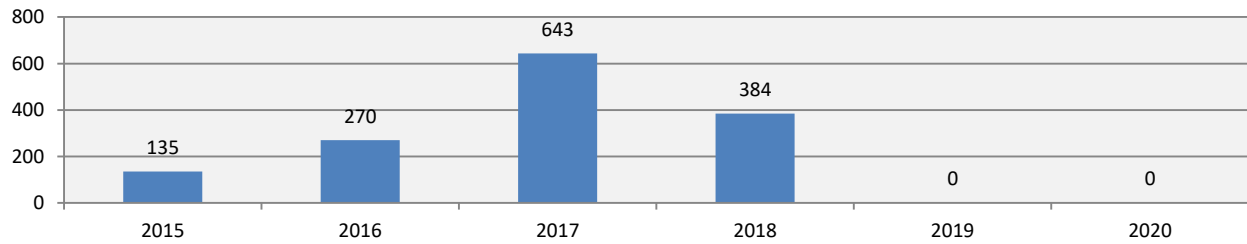
Days Lost - Short Term Disability

2015	2016	2017	2018	2019	2020
411	685	221	1060	863	29
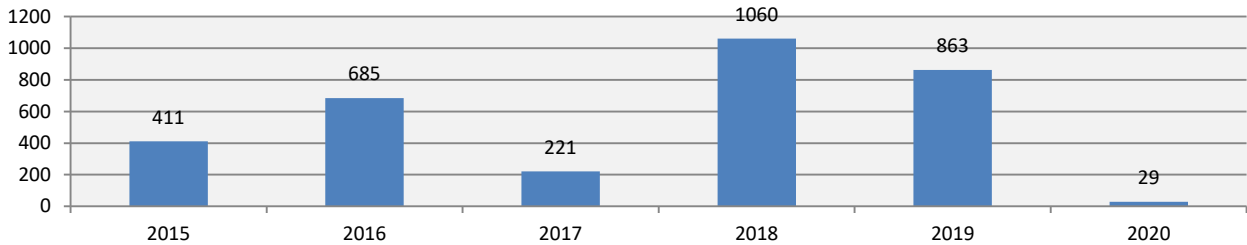
Days Lost - Mid Term Disability

2015	2016	2017	2018	2019	2020
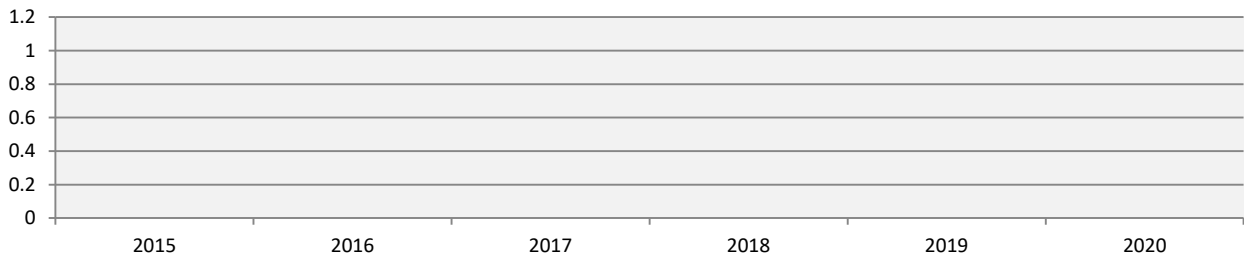
Activity Dashboard

Work Accommodation

Active Programs   **57**

Active Work Accommodation Programs by Type

Type	Count
TEMP NON OCC	17
(blank)	3
TEMP OCC	35
MODIFICATION ONLY	1
TRANS-NONOCC	1
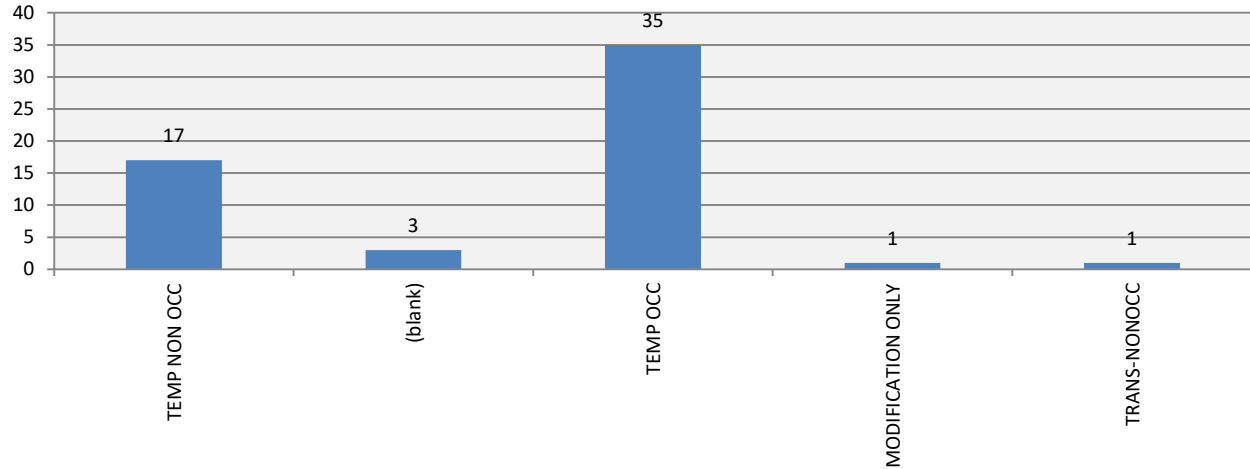
Work Accommodation Programs by Year and Source

Legend: ■ Occupational ■ (blank) ■ Non-occupational

Year	Occupational	(blank)	Non-occupational
2015	9	5	4
2016	10	1	2
2017	11	1	4
2018	4	0	4
2019	8	0	2
2020	2	0	1
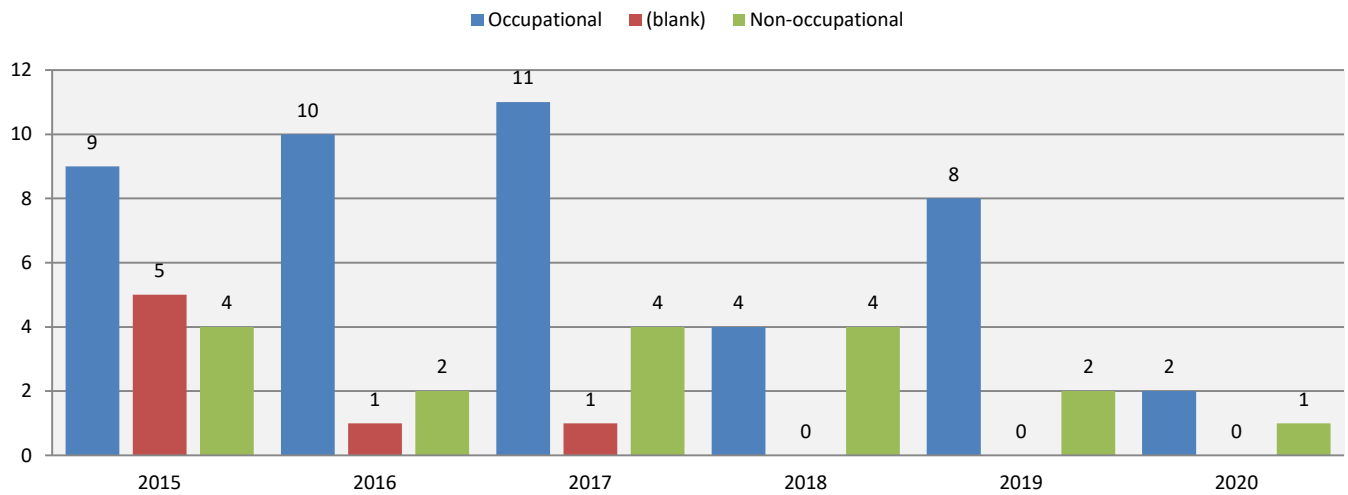
Activity Dashboard

Active Claims/Programs by Department

Range:

> 13-May-10
> 22-Apr-20

Class   (Multiple Items)
Close Indicator   (blank)

Count	Module			
			Work	
	Incident	Disability	Accommo-	
Dept/Group	Reporting	Management	dation	Grand Total
FINANCE Finance	1	2	1	4
HEALTH Employee Health	1		5	6
HR Human Resources	2		1	3
IT Information Technology			2	2
PLANT Plant	7	3	9	19
WELD SHOP Welding Shop		2	1	3
L&L 2010 Logistics	4		1	5
MAINT Maintenance	2	4	8	14
56882 Fairmont PS - VP	1		3	4
ADMIN Admin	5	1	3	9
FAIR125 Fairmont PS - Custodial		2	4	6
FAIR124 Fairmont PS - EA	4	1	3	8
WAREHOUSE Warehouse		1	7	8
56883 Fairmont PS - Teacher	1		4	5
MN234 MN FOOD SERV	2		1	3
12349 Operator	1	1	1	3
WARDNW North West Wing	1		1	2
FAIR123 Fairmont PS - Nursing			1	1
8844-3 Tweedsmuire PS-Teacher	2			2
CONTRACT Contractors	1			1
VOLUNTEER VOLUNTEER		2	1	3
Grand Total	**35**	**19**	**57**	**111**

Activity Dashboard

Claim/Program History - by Employee for Range
Range:

    13-May-10

    22-Apr-20

Class	(All)
Close Indicator	(All)
Dept Group	(All)
Year End	(All)

Count	Module			
			Work	
	Incident	Disability	Accommo-	
Employee	Reporting	Management	dation	Grand Total
ABRAHAMS, PETER	17	5	7	29
ADAMS, GREG	5	4	4	13
AFFRAID, BERT	1	1	1	3
ANDERSON, ALMA	4	1	3	8
ANDERSON, JENNIFER	4	2	2	8
ANDERSON, ROBERT	3	1	1	5
ANGER, SANDRA	5	2	2	9
ARNETT, CLAIRA	3	2	3	8
BEARD, ARNOLD	3	1		4
BENSON, JOAN	4	2	2	8
BLACK, SARA	5	3	5	13
BOYD, RICHARD	5		2	7
BOYNTON, NORMA	1		2	3
BRACEBRIDGE, MARK	4	1	1	6
BRADFORD, GREGORY	1			1
BRADLEY, BILL			1	1
BRODIE, MARILYN	2		1	3
BROOK, SHARON	2	1	1	4
BROWN, JAMES	1			1
BROWN, JOAN	2			2
CLARKE, ANTHONY	3	1	2	6
CORBOTT, PAULINA	1			1
COTE, FRAN			1	1
CREEN, MARG			1	1
DICKERSON, JANICE	4	1	2	7
DIPPER, BRAD	3	1	2	6
DOE, JANICE	1			1
DOE, JOHN	3			3
DOLITTLE, FRED		1		1
DOWNING, ROBERT		1		1
FINKELSTEIN, ANGELO	3	1		4
FLEIMAN, STEVEN	4	3		7
FORESTER, BRENDA		2		2

Activity Dashboard

Employee	Incident Reporting	Disability Management	Work Accommo-dation	Grand Total
FRANK, BRENDA			1	1
GAUTHEIR, AMANDA	2	1		3
GEORGE, DANIEL		1		1
GEORGE, KATHLYN	3			3
GORDON, BRENDA	2	1	2	5
GORDON, SHAWN	6	1	2	9
GREEN, GERALD	2		1	3
GRIFFITHS, HAROLD	1	2		3
HAKMIN, FRED	6	1		7
HALYARD, AMANDA	6	2		8
HANNER, FRANCIS	3		1	4
HARVEY, ANITA	3	2	2	7
HATHAWAY, HERB	1		1	2
HOPE, ROBERT	2	1	2	5
HOPE, ROBERT JR	2	1		3
HORTON, TIM	1	1	1	3
HOWARD, SHERRY	1	1		2
HREICH, JUDITH	2		2	4
HURT, JOHN	1			1
JACKSON, LATTIE		1		1
JACKSON, TOM	3		1	4
JAMES, BRENDA	5	1		6
JOHNSON, COURTNEY	1			1
JOHNSON, FRANK	1			1
JOHNSTON, AMY	1			1
JONES, JASON		1		1
JONES, JOHN	2			2
JONES, SANDRA	3			3
KANE, DAN	2			2
KANE, DOUGLAS	2			2
KANE, MAE		1	1	2
KANE, MICELLE	1			1
KANE, SARA	3	2		5
KELLY, BRENDA	1			1
KENDRICK, APRIL	1			1
KILDARE, WM	1			1
LANGFORD, IRENE	1			1
MATTHEWS, KAREN	1			1
MCDONALD, GARY	1			1
MONTMORE, DONALD	2	1		3
NORRIE, SHERYL		1		1
ODAY, GIUSEPPE	1			1
PEABODY, FRED	1			1
PETERSON, KEN	1			1

Activity Dashboard

Employee	Incident Reporting	Disability Management	Work Accommo-dation	Grand Total
ROBITAILLE, BETTY ANN	1		1	2
SAWYER, BRAD	1			1
SMITH, ALISON	1			1
SMITH, BRAD	1			1
SMITH, HOLLY	1			1
SMITH, JASON			1	1
SMITH, JASON P.	2			2
SMITH, JILL	1			1
SMITH, ROBERT (BOB)	1			1
SMITH, SARA	1			1
SMITH, VERN		1	1	2
TREMBLEY, FRANK	1	1	1	3
TRUDELL, JASON	4			4
TURNER, PAULA	1			1
VOULA, JONES	1			1
WALKER, ANDREA		1		1
WARDEN, ANGELA	1			1
WATERLOO, KATE	1			1
WELSH, KRISTA	2	1		3
WEST, BONNIE	2			2
WEST, DOUG	2	1		3
WHISPER, JAMES	1			1
WILLIAMS, DOUG	2			2
WILSON, JANE	3			3
YUOR, DEXTER	3		1	4
Grand Total	**207**	**65**	**68**	**340**

Activity Dashboard

Incident Reporting *(Excludes REOs and Hazards)*

Close Indicator	(All)
Module	Incident Reporting

Count		Year End						Grand
Dept Group	Class	2015	2016	2017	2018	2019	2020	Total
FINANCE Finance			2	1	1		3	7
	Health Care						1	1
	Lost Time		1	1	1		1	4
	First Aid		1				1	2
HEALTH Employee Health		1	2	1	1	1		6
	Health Care					1		1
	Lost Time	1	1	1	1			4
	First Aid		1					1
HR Human Resources		3	1			1	3	8
	Health Care	1				1	3	5
	First Aid	2	1					3
IT Information Technology		1	1				1	3
	Health Care						1	1
	Lost Time		1					1
	First Aid	1						1
PLANT Plant		4	4	3	3	3	10	27
	Health Care	1	2				9	12
	Lost Time	3		2	3	3	1	12
	First Aid		2	1				3
WELD SHOP Welding Shop		3			1	1		5
	Health Care					1		1
	Lost Time	3			1			4
L&L 2010 Logistics		3		1	1	2	4	11
	Health Care					1	4	5
	Lost Time	2		1	1	1		5

Activity Dashboard - CHC
Personal Data

Activity Dashboard

Dept Group	Class	2015	2016	2017	2018	2019	2020	Grand Total
L&L 2010 Logistics	First Aid	1						1
MAINT Maintenance		**5**		**3**	**1**	**2**	**3**	**14**
	Health Care						1	1
	Lost Time	4		3	1	1	1	10
	First Aid	1				1	1	3
56882 Fairmont PS - VP		**2**		**1**		**1**		**4**
	Health Care	1				1		2
	Lost Time	1						1
	First Aid			1				1
ADMIN Admin		**7**	**2**		**1**	**1**	**2**	**13**
	Health Care	3	1				2	6
	Lost Time	4			1	1		6
	First Aid		1					1
FAIR125 Fairmont PS - Custodial		**1**	**5**	**2**		**1**		**9**
	Health Care		1			1		2
	Lost Time		4	2				6
	First Aid	1						1
FAIR124 Fairmont PS - EA		**1**	**2**	**1**	**2**	**2**	**1**	**9**
	Health Care	1			1	2		4
	Lost Time		1	1	1		1	4
	First Aid		1					1
WAREHOUSE Warehouse		**5**	**5**	**1**	**3**	**2**		**16**
	Health Care	2	4	1				7
	Lost Time	3	1		3	1		8
	First Aid					1		1
PHYSICIANS Physicians		**1**						**1**
	Health Care	1						1
56883 Fairmont PS - Teacher			**4**	**4**	**2**	**1**	**2**	**13**
	Health Care		1	2			1	4
	Lost Time		2	2	2	1	1	8
	First Aid		1					1
56881 Fairmont PS - Princ		**1**				**1**		**2**

Activity Dashboard

Dept Group	Class	2015	2016	2017	2018	2019	2020	Grand Total
56881 Fairmont PS - Princ	Health Care					1		1
	Lost Time	1						1
MN234 MN FOOD SERV		**1**	**2**	**1**		**4**	**2**	**10**
	Health Care					2	2	4
	Lost Time	1	1	1		1		4
	First Aid		1			1		2
12349 Operator		**1**				**2**	**1**	**4**
	Health Care	1					1	2
	Lost Time					2		2
WARDNW North West Wing				**1**		**1**	**1**	**3**
	Lost Time			1		1	1	3
8844-3 Tweedsmuire PS-Teacher						**2**	**1**	**3**
	Lost Time					2	1	3
CONTRACT Contractors							**1**	**1**
	Health Care						1	1
Grand Total		**40**	**30**	**20**	**16**	**28**	**35**	**169**

Activity Dashboard

Disability Management Claims

Close Indicator	(All)
Module	Disability Management

Count		Year End						
Dept Group	**Class**	**2015**	**2016**	**2017**	**2018**	**2019**	**2020**	**Grand Total**
FINANCE Finance							2	2
	Long Term Disability						1	1
	Short Term Disability						1	1
HEALTH Employee Health		1		1		1		3
	Long Term Disability					1		1
	Short Term Disability	1		1				2
HR Human Resources		2						2
	Short Term Disability	2						2
PLANT Plant				2	4	1	1	8
	Long Term Disability				1			1
	Short Term Disability			2	3	1	1	7
WELD SHOP Welding Shop						2		2
	Short Term Disability					2		2
L&L 2010 Logistics			2		1			3
	Short Term Disability		2		1			3
MAINT Maintenance		2	1	1	2	2		8
	Long Term Disability		1					1
	Short Term Disability	2		1	2	2		7
56882 Fairmont PS - VP		1						1
	Short Term Disability	1						1
ADMIN Admin		1	3		1	2		7
	Long Term Disability	1						1
	Short Term Disability		3		1	2		6
FAIR125 Fairmont PS - Custodial				3	1	1		5
	Long Term Disability			3				3

Activity Dashboard

Dept Group	Class	2015	2016	2017	2018	2019	2020	Grand Total
FAIR125 Fairmont PS - Custodial	Short Term Disability				1	1		2
FAIR124 Fairmont PS - EA				1		1	2	4
	Short Term Disability			1		1	2	4
WAREHOUSE Warehouse		4			1	1		6
	Long Term Disability	1						1
	Short Term Disability	3			1	1		5
PHYSICIANS Physicians		1						1
	Short Term Disability	1						1
56883 Fairmont PS - Teacher				2	2			4
	Short Term Disability			2	2			4
MN234 MN FOOD SERV				2	1	1		4
	Long Term Disability			1				1
	Short Term Disability			1	1	1		3
12349 Operator						1		1
	Short Term Disability					1		1
8844-3 Tweedsmuire PS-Teacher					1	1		2
	Short Term Disability				1	1		2
VOLUNTEER VOLUNTEER						2		2
	Short Term Disability					1		1
	Mid Term Disability					1		1
Grand Total		12	6	12	14	16	5	65

Activity Dashboard

Work Accommodation Programs

Close Indicator	(All)
Module	Work Accommo-dation
Class	(All)

Count of Emp Key		Year End						Grand Total
Dept Group	**Cause Medical Profile**	**2015**	**2016**	**2017**	**2018**	**2019**	**2020**	
FINANCE Finance			2					2
	(blank)		1					1
	TEMP OCC		1					1
HEALTH Employee Health		2		2	1	1		6
	TEMP NON OCC	1		1				2
	(blank)					1		1
	TEMP OCC	1		1	1			3
HR Human Resources		1						1
	TEMP OCC	1						1
IT Information Technology		1		1				2
	(blank)			1				1
	TEMP OCC	1						1
PLANT Plant		3	1	3	2	2		11
	TEMP NON OCC	2			1			3
	(blank)			2				2
	TEMP OCC	1	1	1	1	2		6
WELD SHOP Welding Shop						1		1
	TEMP OCC					1		1
L&L 2010 Logistics			2	1				3
	(blank)		1					1
	TEMP OCC			1				1
	PERM NON OCC		1					1
MAINT Maintenance		4	1	1	1	2		9
	TEMP NON OCC	1			1	1		3
	(blank)	1						1

Activity Dashboard

Dept Group	Cause Medical Profile	2015	2016	2017	2018	2019	2020	Grand Total
MAINT Maintenance	TEMP OCC	2	1	1		1		5
56882 Fairmont PS - VP				2	1			3
	TEMP NON OCC			1				1
	TEMP OCC			1	1			2
ADMIN Admin		2					1	3
	(blank)						1	1
	TEMP OCC	2						2
FAIR125 Fairmont PS - Custodial			1	2	1			4
	TEMP NON OCC		1					1
	TEMP OCC			1	1			2
	TRANS-NONOCC			1				1
FAIR124 Fairmont PS - EA				2			2	4
	TEMP NON OCC			1			1	2
	(blank)			1				1
	TEMP OCC						1	1
WAREHOUSE Warehouse		4	4					8
	TEMP NON OCC	1						1
	(blank)		1					1
	TEMP OCC	2	3					5
	MODIFICATION ONLY	1						1
56883 Fairmont PS - Teacher				2	2	1		5
	TEMP NON OCC			1	2	1		4
	TEMP OCC			1				1
MN234 MN FOOD SERV			1					1
	TEMP OCC		1					1
12349 Operator						2		2
	TEMP OCC					2		2
WARDNW North West Wing						1		1
	TEMP OCC					1		1
FAIR123 Fairmont PS - Nursing			1					1
	TEMP NON OCC		1					1
VOLUNTEER VOLUNTEER		1						1

Activity Dashboard

Dept Group	Cause Medical Profile	2015	2016	2017	2018	2019	2020	Grand Total
VOLUNTEER VOLUNTEER	TEMP OCC	1						1
Grand Total		**18**	**13**	**16**	**8**	**10**	**3**	**68**